



PROVEN EXPERIENCE. COMMITTED TO OUR COMMUNITY.



KEY ACCOMPLISHMENTS

- Professionalized the department through Accreditation and Training
- Created first professional Fire Department for the township
- Led and managed a 22% increase in sworn Police personnel
- Created the first CAC Child Advocacy Center in the county
- Created Minority Recruitment initiative, increased minority hiring by 9%
- Developed, instituted and obtained funding for many new initiatives and multijurisdictional programs while creating community partnerships
- Excel in budget preparedness & management

Fred Harran is a career professional with over 22 years of executive leadership in municipal policing with the unique ability to bring policing and municipal government together. He has more than 14 years as the Director of Public Safety which has given him the insight on policing in the 21st century. Director Harran takes an outside the box approach to policing and has ability to create partnerships not only with other government agencies but more importantly the community he serves. This is accomplished by combining community policing, technological advancement, innovative law enforcement and intelligence lead policing through teamwork. Director Harran's goal is to provide a product to the public, both the residents and visitors and that product is Safety and

PROFESSIONAL EXPERIENCE

2006-Present Director of Public Safety, Bensalem Township

Responsibilities include managing and directing the personnel and resources for 173 employees including 106 sworn law enforcement officers, overseeing six volunteer fire companies, one career fire department and EMS with over 200 personnel. Responsible for \$38 million dollar budget. Primary grant writer for the Township responsible for writing and managing state and federal grants in excess of 18 million dollars.

1997-2006 Deputy Director of Public Safety, Bensalem Township Police

Managed and directed personnel and resources for 118 employees including 87 sworn personnel of the department. Responsible for the selection process for the department. Duties included:

- Worked closely with Director and Mayor with development and management of a 14-million-dollar operating budget
- Direct supervisor of Special Investigations Unit, responsible for investigating narcotics, vice, gambling and other sensitive issues
- Supervised the Township Crime Mapping Initiative
- Created first Domestic Violence unit in county working with VAWA
- Supervised officers assigned to State and Federal task forces
- Conducted numerous live press conferences on high profile incidents including working closely with media on special projects
- Responsible for Personnel issues such as workers compensation, FMLA, Internal Affairs, and EOE

1992-1997 Community Policing Unit, Bensalem Township

Responsible for implementing the Community Policing philosophy throughout the township. Designed and implemented programs in the county to build partnerships between Police and Community. During my tenure in community policing, I supervised the unit and the Township's Domestic Violence initiative where we had many achievements such as:

- Increased domestic violence prosecutions by 70%
- Created community wide survey to ascertain level of satisfaction
- Started first Police Athletic League in county which now has over 1200 children

1987-1992 Police Officer, Bensalem Township Police

Assigned to Patrol Division to protect and serve the community by enforcing the laws of the Commonwealth of Pennsylvania. I was assigned to Narcotics unit during this time where I was utilized in an undercover capacity at a local school and was able to make over ninety purchases of narcotics.

SIGNIFICANT SUCCESSES

Reforms, Accountability and Development

- Obtained CALEA and State Accreditation
- Implemented new software and technology including Axon, Beast evidence platform, Guardian personnel tracking, Crimewatch, Vigilant Facial Recognition, RMS Cody Cobra, LPR's, Community cameras, etc.
- Reorganized the Police department while creating additional rank structure and implementation of new technology
- Made Community Oriented Policing a philosophy department wide
- Supervision and Training a top priority
- Span and Control brought into federal guidelines
- Reduced Workers Compensation claims by 43%
- A 5- year analysis of our Use of Force incidents showed that .0043 % of time that force was used in an arrest. That's 99.8% below the national average
- Implemented a new Forensic Services unit including a Crime Analysis Technician

CRIME REDUCTION

- Created first Countywide local DNA database outside of CODIS
- Implemented the first Rapid DNA program in United States, were as the Rapid instrument is utilized in a Police station 24/7. This led to the following crime reductions: 42% decrease in Burglary; 51% reduction in Robbery and 55% reduction in Forcible Rape
- Implementation of an all-inclusive Special Investigations unit (SIU) in which 9% of the department was assigned. They are assigned to Narcotics, Gambling and Vice. This unit dealt with every aspect of Narcotic's enforcement, Drug Addiction and Human Trafficking
- Initiated deployment of Data-Driven Approaches to Crime and Traffic Safety (DDACTS) enforcement
- Created first Phlebotomy room in Police station in Pa. for DUI's. This allowed for Paramedic's to draw blood on DUI suspects in a police station. We needed a legislative change to achieve this since 48% of our DUI's were drug related. This reduced the cost of having blood drawn at a medical facility and allowed us to have Officers return to patrol in an expedited amount of time

CREATING PARTNERSHIPS AND IMPLEMENTING COMMUNITY POLICING

- Appointed as chief with low morale and numerous grievances in the department
- Created Police hiring board including members of the community and representation from the NAACP
- Obtained funding and hosted ongoing community discussion showing documentary “walking while black, love is the answer”. Designed to create discussion between community, youth and police to break down barriers and promote trust
- Created Police intervention, Drug Warm Hand Off program
- Created Community Youth Police Academy with School District
- Implemented School Resource Officer program
- Co Chairman of a community Coalition designed to create harmony and understanding between Diverse Communities
- Implemented Citizens Police Academy
- Key leader in regional Race for Peace coalition
- Partnered with FBI to created first House of Worship safety initiative

EDUCATION

BOARDS AND MEMBERSHIPS

Master of Science, Criminal Justice Administration
Saint Joseph’s University, Philadelphia, PA

Bachelor of Arts, Political Science
Beaver College, Glenside, PA

School of Police Staff and Command Class 353
Northwestern University, Evanston, Illinois

Numerous training and certifications relating
to law enforcement including:

FBI Law Enforcement Executive Development
(FBI LEED)

Pennsylvania State University, Municipal Leadership

AWARDS & CITATIONS

Bucks County Law Enforcement
Educator of the Year

Rotary Police Officer of the Year

American Red Cross

Bensalem Township Police Benevolent
Association

United States Drug Enforcement Administration
Recognized by Pennsylvania Senate and
House of Representatives

Ameriseva Indian Cultural Organization

Guardian of the City Award by Bensalem Kollel
Center

Kiwanis Club George F. Hixson Service Award

IACP August Vollmer Excellence in Forensic
Science Award

Pennsylvania Chiefs of Police Executive Board
representing Southeastern Pennsylvania to State
Associations of Chiefs of Police (SACOP)
representing Pennsylvania

Chairman of the North Atlantic Region of the State
Associations of Chiefs of Police (SACOP) of the
United States

Vice President of the Pennsylvania Chiefs of
Police

Chairman of the Bucks County Chiefs of Police
Association Executive Board

Chairman of the Bucks County Juvenile Crime
Enforcement Coalition

Chairman of the County Emergency Response
Team Board

Executive Board of the Delaware Valley Crime
Commission

Member IACP Forensic Science Committee
Police representative to the Bucks County
Domestic Violence Coalition

Member of the Board of Directors for the Bucks
County Drug and Alcohol Commission

Appointed by the FBI to the Organization of
Scientific Area Committees (OSAC) Biology DNA
Interpretation and Reporting Committee Rapid
DNA Task Group

Chairman, Building a Better Bensalem (B3T) a
Communities That Care (CTC) Initiative aimed at
reducing juvenile risk factors